

# South Huntington Union Free School District Diversity, Equity, and Inclusivity Committee

## MINUTES OF THE DEI COMMITTEE MEETING

Thursday, November 2, 2023 (4-6 pm)

**Call to Order: The meeting was called to order at 4:00 pm.**

- Introductions
- “Ground Rules”
  - Establish expectations for participants
- Mission Statement/Goals
  - Review samples from neighboring districts
    - [Diversity and Equity](#) (North Babylon)
    - [https://www.deerparkschools.org/assets/diversity\\_and\\_inclusion\\_committee/102022\\_di\\_committee\\_opening\\_mtg-10-12-22.pdf](https://www.deerparkschools.org/assets/diversity_and_inclusion_committee/102022_di_committee_opening_mtg-10-12-22.pdf)
    - [http://www.amityvilleschools.org/assets/news\\_documents/amityville\\_diversity\\_committee\\_presentation-2.pdf](http://www.amityvilleschools.org/assets/news_documents/amityville_diversity_committee_presentation-2.pdf)
    - [https://go.boarddocs.com/nv/rcsd/Board.nsf/files/CF8QMH67D7AA/\\$file/Riverhead%20CSD%20Equity%20Plan%20June%202022.pdf](https://go.boarddocs.com/nv/rcsd/Board.nsf/files/CF8QMH67D7AA/$file/Riverhead%20CSD%20Equity%20Plan%20June%202022.pdf) (Riverhead)
    - [https://www.lynbrookschoools.org/district/DEI\\_Plan](https://www.lynbrookschoools.org/district/DEI_Plan)
      - Concerns/questions/comments regarding SH
  - Partnerships for programs
    - [No Place for Hate](#)
    - [Anti-Defamation League](#)

## Templates

Looked over templates from other schools to draft a mission statement for SHUFSD.

Listed ideas and clearly define what diversity means to us.

We discussed maybe adding a district mission Statement. (Present to the Board first)

Discussion about demographics

### **Mission Statement/Mantra for SHUFSD**

We are creating our Mantra (Acceptance and respect). Creating our mission statement. Draft below.

#### ***DRAFT MISSION STATEMENT***

*The Diversity, Equity, and Inclusion Committee exists to further the South Huntington District's Mission Statement to provide all children with a safe and secure environment and a place where everyone is treated with respect. As such, we have convened this committee of Board Members, Administrators, Teachers, Staff, Parents, Community Members, and Students. The committee's goal is to create an environment where the entire school community can bring their whole and best selves through the promotion of mutual respect and an appreciation for a wide range of human diversity in a spirit of unity and belonging.*

### **Ending discussion**

We may call the DEI Committee, DEI Belonging.

Discussing what are the values this committee stands for.

No Place for Hate- Looking to maybe partner up with them.

Accessibility- all will be available for Spanish-speaking persons.

Respectfully submitted,

Cindy Londono, Recording Secretary